

**INDEPENDENT CONTRACTOR LABOR AGREEMENT – YOU REPORT & PAY YOUR OWN TAXES
YOU OBTAIN YOUR OWN INSURANCE FOR ANY INJURY. YOU ARE NOT AN EMPLOYEE.**

CONTRACT

DATE _____

NAME _____
LAST FIRST MIDDLE

ADDRESS _____
STREET CITY ZIP

PH # _____ **EMAIL:** _____

SS # _____

YOUR SOCIAL SECURITY NUMBER IS REQUIRED IF YOU WANT TO GET PAID

TX DRIVERS LICENSE # _____ **DATE OF BIRTH** _____
(IF YOU HAVE ONE)

EMERGENCY CONTACT FAMILY/FRIEND CELL# _____

DO YOU HAVE A CRIMINAL RECORD? Y/N DETAILS: _____

DO YOU HAVE HEALTH INSURANCE? Y/N _____
(YOU SHOULD HAVE YOUR OWN INJURY INSURANCE)

HAUNT EXPERIENCE? WHERE, WHEN? _____

EXISTING MEDICAL CONDITION OR LIMITATION? _____
(MUST LIST ALL EXISTING HEALTH CONDITIONS THAT CAN AFFECT WORK – USE BACK, ATTACH IF NEEDED)

YOU ARE INDEPENDENT CONTRACT LABOR. YOU PROVIDE SUPPLIES, EQUIPMENT, TOOLS OR WE CAN LOAN THEM. YOU CHOOSE YOUR WORK SCHEDULE. YOU SHOULD PROVIDE A BASE COSTUME/UNIFORM. MAKE-UP IS AVAILABLE OR USE YOUR OWN. DEVELOP YOUR OWN UNIQUE CHARACTER AND DIALOGUE. AS A PART TIME CONTRACTOR - NO PAYROLL TAXES ARE WITHHELD OR PAID FROM YOUR CHECK. YOU MUST REPORT AND PAY YOUR OWN INCOME TAX TO THE I.R.S. WE DO NOT CONTROL DETAILS OF WORK. YOU NEED INSURANCE.

ACTOR PAY

FOR HOURS OPEN – NOT ARRIVAL TIME
\$8.25 PER HOUR – ACTORS

SPECIAL GROUP:

\$9.25 PER HOUR – SPECIAL (ALL SATURDAYS)
MANAGERS AS AGREED

25 HOURS MINIMUM:

**YOU MUST WORK A MINIMUM OF 25 HOURS FOR A PAYCHECK
ONLY EXCEPTIONS: LATE SEASON START OR SPECIAL AGREEMENT
YOU MUST WORK MOST FRIDAYS, SATURDAYS & HALLOWEEN**

THIS IS A TOTAL COMMITMENT & CONTRACT:

LIST NIGHTS YOU WILL NOT WORK:

WE ARE A TEAM. YOU MUST ENJOY THIS JOB. DO NOT TOUCH OR ABUSE CUSTOMERS IN ANY WAY. IF YOU STEAL, CHEAT OR COME LATE TO WORK - DO NOT APPLY. PHOBIA IS MORE THAN A JOB, IT IS A LABOR OF LOVE. WE REQUIRE YOU TO ENJOY THE WORK, RESPECT CO-WORKERS AND PATRONS, AND BE COURTEOUS, SINCERE AND RELIABLE. SAFETY FIRST - AVOID INJURY. DO NOT RUN, HANG OR CLIMB WALLS, RAILS, ETC. DO NOT USE STICKS, ETC. FOR NOISEMAKERS. PHOBIA IS ONE OF THE BEST HAUNTED ATTRACTIONS EVER, ANYWHERE, BECAUSE OF YOU. HELP US KEEP IT GREAT! HAUNTED HOUSES ARE INHERENTLY DANGEROUS. BE CAREFUL – DON'T HURT YOURSELF OR OTHERS. AS A CONTRACTOR, YOU MUST HAVE YOUR OWN INSURANCE FOR INJURY, AND REQUIRED EQUIPMENT & SUPPLIES. WE DO NOT CONTROL DETAILS OF WORK.

I AM CONTRACT LABOR. I HAVE MY OWN INJURY & HEALTH INSURANCE. I WILL BE CAREFUL AND SAFE. I WILL NEVER SUE PHOBIA. I WILL HOLD PHOBIA & ITS AGENTS HARMLESS FROM ANY DAMAGE OR INJURY. MODEL RELEASE – PHOBIA HAS THE RIGHT TO USE MY IMAGE & PHOTOS FOR ADS, PROMOTIONS, ETC.

PHOBIA DOES NOT CONTROL DETAILS OF WORK

SIGN HERE: AGREED & ACCEPTED _____ **DATE** _____