

INDEPENDENT CONTRACTOR LIABILITY RELEASE & CONTRACT

ACTUAL LEGAL NAME - NO NICKNAMES OR "PREFERRED" NAMES PLEASE - AS ON YOUR SOCIAL SECURITY CARD

LAST NAME

FIRST

MIDDLE

HOUSE

I, PRINT NAME _____, WILL WORK AT PHOBIA HAUNTED HOUSES AS AN INDEPENDENT CONTRACTOR. I HAVE READ THE CONTRACTED WORKER AGREEMENT, CONTRACT AND RELEASE. I UNDERSTAND AND ACCEPT THE TERMS OF THE CONTRACT. I WILL BE RESPONSIBLE FOR OBTAINING INJURY INSURANCE, PAYING ANY INCOME TAXES DUE, (NO TAXES WITHHELD) AND HOLD PHOBIA INC, ITS AGENTS, EMPLOYEES, AND REPRESENTATIVES HARMLESS FOR ANY NEGLIGENCE, PHYSICAL INJURY, OR ANY DAMAGES OF ANY TYPE.

I UNDERSTAND PHOBIA IS A DEMANDING ENVIRONMENT, WITH LATEX, DUST, ETC. AND AS AN INDEPENDENT CONTRACTOR, I WILL ABIDE BY PHOBIA'S SAFETY RULES. I WILL WORK THE COMPLETE SCHEDULE AS AGREED. I HAVE NO EXISTING MEDICAL CONDITION OR LIMITATIONS. I WILL NOT RUN, CLIMB, HANG OR CREATE A DANGEROUS WORK ENVIRONMENT. I WILL BE A SAFE WORKER.

PAYDAY IS LAST NIGHT OPEN - AFTER CLOSING. WORKERS ARE PAID FOR HOURS OPEN ONLY - NOT TIME ON SITE. CONTRACTED WORKERS SIGN-IN BEFORE SHIFT AND REMAIN FOR ROLL CALL AFTER CLOSING. ANY QUESTIONS ABOUT HOURS WORKED WILL BE ASKED AND ANSWERED BEFORE 10/28. I WILL AUDIT MY HOURS WITH MY MANAGERS, TO VERIFY ACCURACY BEFORE 10/28. I UNDERSTAND PAYCHECKS CANNOT BE CORRECTED AFTER 10/28.

NO PAYCHECK FOR LESS THAN 25 HOURS - UNLESS LATE IN-SEASON START DATE
PHOBIA DOES NOT CONTROL DETAILS OF WORK

PHOBIA IS UNCONDITIONALLY RELEASED FROM ANY AND ALL LIABILITY RESULTING FROM ANY EVENT OR OCCURRENCE DIRECTLY OR INDIRECTLY RELATED TO PHOBIA INC. _____ AGREED

INITIALS

I WILL NEVER SUE OR PARTICIPATE IN A LAWSUIT AGAINST PHOBIA OR ITS AGENTS. I HAVE MY OWN PERSONAL HEALTH INSURANCE FOR ANY INJURY.

I HAVE READ THE INDEPENDENT CONTRACTOR LABOR AGREEMENT AND THIS RELEASE. I ACCEPT AND AGREE TO ALL THE TERMS AND CONDITIONS.

INDEPENDENT CONTRACTOR SIGNATURE _____ DATE / /

PLEASE NOTE:

SCHOOL & FAMILY IS PRIORITY. WE WANT YOU TO SUCCEED IN LIFE. MAKE THIS JOB A LABOR OF LOVE. IF YOU ARE WORKING AT PHOBIA BECAUSE YOU NEED SOME CASH, FIND ANOTHER JOB. THIS IS VERY HARD WORK. BE HERE BECAUSE YOU LOVE PHOBIA. YOU MUST WORK THE BUSIEST NIGHTS - FRIDAYS - SATURDAYS - 10/31 OTHERWISE, YOU CAN MAKE YOUR OWN SCHEDULE; YOU NEED YOUR OWN SUPPLIES, COSTUME, ETC. YOU MUST INFORM US WHEN LEAVING EARLY FOR ANY REASON. PHOBIA!