

PHOBIA RULES AND OUTLINE OF EXPECTATIONS

PHOBIA HAUNTED HOUSES

SAFETY: HAUNTED HOUSES ARE INHERENTLY DANGEROUS. IT'S DARK; PEOPLE ARE EXCITED AND ACT SILLY. WE KEEP THINGS SAFE. WORKERS MUST REMAIN AWARE AND THINK TWICE ABOUT EVERY ACTION. HELP US PROTECT EVERYONE. BE CAREFUL! KEEP YOUR DISTANCE WHILE SCARING. DON'T CLIMB UP OR DOWN. NO NOISEMAKER WEAPONS. DON'T ARGUE WITH CUSTOMERS. WE USE LATEX PRODUCTS. ALWAYS BE VERY CAREFUL AND SAFE!

ACTORS, GREETERS, PARKING, ETC.

ALL JOBS ARE CONTRACT LABOR. YOU ARE RESPONSIBLE FOR ANY/ALL INCOME TAXES. YOU ARE RESPONSIBLE FOR YOUR OWN ACCIDENT-HEALTH INSURANCE, ETC.

WE DO NOT CONTROL DETAILS OF WORK.

YOU MUST WORK ALL BUSY NIGHTS - Fridays, Saturdays, Halloween.

YOU MUST AUDIT YOUR HOURS W/ YOUR MANAGER BEFORE THE LAST WEEKEND.

CHECK ALL DATES AND TIMES ARE CORRECT. (We can't correct checks after printing)

BASE PAY IS \$10.00+ PER HOUR, INCREASES FOR VETS, TEAM LEADERS & MANAGERS. PAY STARTS WHEN HOUSES OPEN, NOT AT ARRIVAL OR DEPARTURE FROM THE PROPERTY. PAYDAY IS THE LAST NIGHT WE ARE OPEN. BE THERE OR SEND SOMEONE. WE DON'T MAIL CHECKS, UNLESS ARRANGED. (YOU MUST EMAIL YOUR ADDRESS)

ACTOR BASE PAY: 10. VETERAN ACTORS 12. TEAM LEADERS 13. MANAGERS 15.

MINIMUM OF 25 HOURS IS REQUIRED TO RECEIVE A PAYCHECK. UNLESS PRE-ARRANGED OR YOU START LATE IN THE SEASON.

YOU MUST SIGN-IN AND WAIT FOR ROLL-CALL AT CLOSING OR...

YOU WILL NOT GET PAID. WE MUST CONFIRM YOUR DATES & TIMES AFTER EACH NIGHT.

KEEP TRACK OF DATES YOU PROMISED TO WORK. THE APPLICATION IS YOUR CONTRACT.

YOU SHOULD PROVIDE YOUR OWN COSTUME. WE CAN HELP YOU IF YOU HAVE A PROBLEM. COSTUMES MUST BE APPROVED BY YOUR MANAGER

KNOW THE NEAREST FIRE EXTINGUISHERS AND EMERGENCY EXITS.

SAFETY FIRST: DO NOT HURT YOURSELF OR ANYONE. DO NOT CLIMB. NO STICKS OR NOISEMAKERS. DO NOT GET CLOSE TO CUSTOMERS. ALWAYS THINK TWICE. NEVER TOUCH A CUSTOMER. DO NOT HURT A CUSTOMER. DO NOT ARGUE W/ CUSTOMERS.

REPORT ANY PROBLEM A.S.A.P. TO YOUR TEAM LEADER OR MANAGER.

DO NOT DAMAGE THE PROPS, WALLS, DOORS. PLEASE USE THE ANIMATRONICS IN YOUR SCENE AS A DISTRACTION, THEN STARTLE. AVOID LATEX IF ALLERGIC.

NO CURSING. STAY IN CHARACTER WHEN NEAR CUSTOMERS. NO IDLE CHAT W/ PATRONS. NO CELL PHONE USAGE WHILE IN HAUNT.

NO ALCOHOL, NO DRUGS - POLICE/SECURITY ON DUTY - WE USE LATEX PRODUCTS KEEP YOUR AREA CLEAN. REMOVE TRASH AT CLOSING. PHOBIA IS A GREAT PLACE TO WORK. HELP KEEP IT GREAT. BE PROUD OF PHOBIA & YOURSELF. NEVER BRAG OR DISPARAGE OTHER HAUNTS - RESPECT COMPETITION. AND... HAVE FUN!