

**INDEPENDENT CONTRACTOR LABOR AGREEMENT – YOU REPORT & PAY YOUR OWN TAXES  
YOU OBTAIN YOUR OWN INSURANCE FOR ANY INJURY. YOU ARE NOT AN EMPLOYEE.**



CONTRACT

**DATE** \_\_\_\_ - \_\_\_\_ - \_\_\_\_

**NAME** \_\_\_\_\_  
LAST FIRST MIDDLE

**ADDRESS** \_\_\_\_\_  
STREET CITY ZIP

**PH #** \_\_\_\_\_ **EMAIL:** \_\_\_\_\_

**SS #** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
YOUR SOCIAL SECURITY NUMBER IS REQUIRED IF YOU WANT TO GET PAID

**TX DRIVERS LICENSE #** \_\_\_\_\_ **DATE OF BIRTH** \_\_\_\_ - \_\_\_\_ - \_\_\_\_ **AGE** \_\_\_\_  
(IF YOU HAVE ONE)

**EMERGENCY CONTACT FAMILY/FRIEND CELL#** \_\_\_\_\_

**DO YOU HAVE A CRIMINAL RECORD? Y / N** DETAILS: \_\_\_\_\_

**DO YOU HAVE HEALTH INSURANCE? Y / N** \_\_\_\_  
(YOU MUST HAVE YOUR OWN INJURY INSURANCE)

**HAUNT EXPERIENCE? WHERE, WHEN?** \_\_\_\_\_

**EXISTING MEDICAL CONDITION OR LIMITATION?** \_\_\_\_\_  
(MUST LIST ALL EXISTING HEALTH CONDITIONS THAT CAN AFFECT WORK – USE BACK IF NEEDED)

**YOU ARE INDEPENDENT CONTRACT LABOR. YOU PROVIDE SUPPLIES, EQUIPMENT, TOOLS OR WE CAN LOAN THEM. YOU CHOOSE YOUR WORK SCHEDULE. YOU SHOULD PROVIDE A BASE COSTUME/UNIFORM. MAKE-UP IS AVAILABLE OR USE YOUR OWN. DEVELOP YOUR OWN UNIQUE CHARACTER AND DIALOGUE. AS A PART TIME CONTRACTOR - NO PAYROLL TAXES ARE WITHHELD OR PAID FROM YOUR CHECK. YOU MUST REPORT AND PAY YOUR OWN INCOME TAX TO THE I.R.S. WE DO NOT CONTROL DETAILS OF WORK. YOU NEED INSURANCE.**

**ACTOR PAY**  
FOR HOURS OPEN – NOT ARRIVAL TIME  
\$10.00 PER HOUR – ACTORS  
PHOBIA VETS:  
\$12.00 PER HOUR

**25 HOURS MINIMUM: UNLESS LATE START (IN-SEASON)**  
**YOU MUST WORK A MINIMUM OF 25 HOURS FOR A PAYCHECK**  
**ONLY EXCEPTIONS: LATE SEASON START OR SPECIAL AGREEMENT**  
**YOU MUST WORK MOST FRIDAYS, SATURDAYS & HALLOWEEN**  
**(ALL SATURDAYS IF POSSIBLE)**

MANAGERS, TEAM LEADERS:  
\$ SPECIAL RATE \$

**LIST DAYS YOU WILL NOT WORK, IF YOU KNOW NOW:**

**CALENDAR IS AVAILABLE ONLINE – DARKE.COM**

**WE ARE A TEAM. YOU MUST ENJOY THIS JOB. DO NOT TOUCH OR ABUSE CUSTOMERS IN ANY WAY. IF YOU STEAL, CHEAT OR COME LATE TO WORK - DO NOT APPLY. PHOBIA IS MORE THAN A JOB, IT IS A LABOR OF LOVE. WE REQUIRE YOU TO ENJOY THE WORK, RESPECT CO-WORKERS AND PATRONS, AND BE COURTEOUS, SINCERE AND RELIABLE, OR LEAVE. SAFETY FIRST AVOID INJURY. DO NOT RUN, HANG OR CLIMB WALLS, RAILS, ETC. DO NOT USE STICKS, ETC. OR NOISEMAKERS. PHOBIA IS ONE OF THE BEST HAUNTED ATTRACTIONS EVER, ANYWHERE, BECAUSE OF YOU. HELP US KEEP IT GREAT! HAUNTED HOUSES ARE INHERENTLY DANGEROUS. BE CAREFUL – DON'T HURT YOURSELF OR OTHERS. AS A CONTRACTOR, YOU MUST HAVE YOUR OWN INSURANCE FOR INJURY, AND REQUIRED EQUIPMENT & SUPPLIES. WE USE LATEX PRODUCTS. WE DO NOT CONTROL DETAILS OF WORK.**

**\*\*\*READ BEFORE SIGNING\*\*\***

**I AM CONTRACT LABOR. I HAVE MY OWN INJURY & HEALTH INSURANCE. I WILL BE CAREFUL AND SAFE. I WILL NEVER SUE PHOBIA. I WILL HOLD PHOBIA & ITS AGENTS HARMLESS FROM ANY DAMAGE OR INJURY. MODEL RELEASE – PHOBIA HAS THE RIGHT TO USE MY IMAGE & PHOTOS FOR ADS, PROMOTIONS, ETC.**

**PHOBIA DOES NOT CONTROL DETAILS OF WORK**

**SIGN HERE: AGREED & ACCEPTED** \_\_\_\_\_ **DATE** / /